



Internal & External JOB OPPORTUNITY

SENIOR PLANS EXAMINER

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region.

Working with us means a great pension, superb benefits package and a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

We are proudly home to Canada Games Park, an internationally recognized and certified athletics and wellness facility. Our 300+ acres of parks and trails, two community centers, two arenas and outdoor pool are what makes Thorold the ideal place to build your career.

Primary Function

Under the direction of the Manager of Building Services, this unionized position will review and examine plans and specifications to determine compliance with the Ontario Building Code and applicable law for issuance of building permits, demolition permits and change of use permits.

Duties and Responsibilities

- Process and examine permit applications for small, large and complex buildings for compliance with the Building Code Act, Ontario Building Code and all applicable laws.
- Issue building permits, demolition permits and change of use permits in accordance with the Building Code Act and regulations
- Assist the Plans Examiner with processing and examining permit applications for housing construction projects.
- Review and issue permits as authorized by municipal by-laws
- Administer and enforce the Ontario Building Code and other applicable law
- Research zoning maps, survey and property files to verify compliance with Zoning By-Laws, Subdivision Agreements, Consent Agreements and Development Agreements
- Determine acceptance, or refusal of building permit applications based on conformity with applicable legislation
- Assist customers at the counter and through correspondence on matters associated with the Ontario Building Code, Zoning By-Laws, accepted construction practices, regulations and procedures

- Advise, communicate and liaise with staff, other departments and industry professionals with all issues relating to interpretation of Ontario Building Code, Zoning By-Laws, accepted construction practices, regulations and procedures
- Liaise with persons in outside public or private organizations supplying or obtaining detailed and specialized information
- Attend site meetings with staff and industry professionals as needed
- Investigate and follow up on approvals relevant to permit issuance
- Advise owners and building inspectors/plans examiners on procedures and regulations where deviations or revisions have occurred after issuance of building permits
- Input and retrieve data
- Assist with administration and interpretation of Development Charge By-Laws including answering inquiries, performing calculations, and collecting fees
- Provide comments associated with the Ontario Building Code on behalf of the Building Division for all planning applications
- Review and comment on Alternative Solution applications for consideration by the Chief Building Official
- Compose correspondence
- Perform the duties and responsibilities of a Building Inspector/Plans Examiner including building inspections and enforcement as needed to maintain service delivery
- Attend legal/court proceedings as necessary
- Responsible for periodically providing advice, guidance, instructions and directions to the Plans Examiner and Development Services Technician when the Manager of Building Services is unavailable.
- Other related duties as assigned

Education/Experience

- Diploma in a minimum three (3) year college or university program related to construction management, construction engineering or architectural technology or a combination of equivalent related education and relevant work experience.
- A minimum of five (5) years related plans examination and/or building inspections experience related to both residential institutional, commercial and industrial construction.
- Experience with zoning review and interpretations
- Experience using and interpreting the Building Code Act, Ontario Building Code as well as referenced documents and standards
- Experience with a Windows based operating system and Microsoft Office Suite
- Data entry experience and electronic plans examination experience considered an asset
- Ability to accurately interpret complex construction plans from various design professions
- Ability to understand and explain municipal and provincial regulations
- Excellent verbal and written communication skills required
- Excellent customer service skills required
- Ability to manage time effectively to meet tight deadlines
- Detail oriented

- Capacity to use a wide range of procedures or techniques occasionally devising new methods to new situations
- Effective organization skills
- Must possess numerical aptitude and computer literacy skills
- Must possess a high degree of tact, courtesy and judgement to be able to deal effectively with the general public, industry stakeholders and staff
- Excellent critical thinking and decision making skills required
- Effective time management skills required
- Ability to focus on a large volume of work within a limited time with frequent interruptions
- Ability to focus on specific tasks while remaining aware of surrounding conditions.
- Intermediate knowledge and skills on Microsoft Office programs (e.g. creation and manipulation of excel spreadsheets and advanced letter formatting)
- Must possess a Ministry of Municipal Affairs Building Code Identification Number (BCIN) and be qualified in 'General Legal', 'Small Buildings', 'Building Services', 'Building Structural', 'Plumbing – All Buildings', 'Large Buildings', 'Complex Buildings' and 'Fire Protection'.
- Extensive knowledge of the Building Code Act, Ontario Building Code, referenced documents and standards
- Knowledge of the legislative, legal and administrative aspects of the building permit process
- Familiar with land use planning such as site plan approval and zoning
- Knowledge of health and safety regulations under the Occupational Health and Safety Act
- 'CBCO' designation by the Ontario Building Officials Association is considered an asset

Working Conditions

- Required to work under the general supervision of the Manager of Building Services in an office environment involving constant close concentration on a large and varied volume of work where attention must be shifted from one task to another with frequent interruptions
- Required to carry out onsite field inspections/investigations over rough terrain, climbing ladders and scaffolds and/or in all weather conditions as needed.
- Valid Class G driver's license required for the operation of corporate vehicles and occasional use of personal vehicle
- Assigned tasks require a wide range of complex techniques within the building regulatory industry and involves the careful analysis of facts and details to determine the appropriate action.
- Special care is required to avoid serious errors that could result in adverse public relations and the reduction of service to the public.
- Supervision is general and work is seldom checked.
- Some overtime may be required

The above statement reflects the principal functions and duties as required for proper evaluation of the job. Other related duties can only be considered part of the job if they

directly relate to the primary function contained herein.

Job Location: City Hall
3540 Schmon Parkway, Thorold

Job Rate: \$36.55 - \$38.06 (rate includes a \$6.49 per hour premium)

Job Type: Unionized

Hours of Work: Monday to Friday (inclusive)
8:30 a.m. - 4:30 p.m. (35hr/wk)

Start Date: Immediately

Interested candidates are invited to submit their detailed resume and cover letter to the Manager of Human Resources, via hr@thorold.ca no later than **July 31, 2022**. Please indicate the position you are applying to in the email subject line. **Only those applicants selected for an interview will be contacted, internal applications who meet the minimum qualifications will be considered before external applicants.**

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human rights code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.